

LiquidMedium®



Behind an organization's ability to adapt to changing market and customer needs is often a sizable contingent workforce. While a critical component to success, this contingent workforce can also be a challenge to manage. The constant flow of requisitions, interviews, hires and terminations combined with the pressures of invoicing, regulatory compliance and performance management often take up 50% or more of IT and HR manager's time.

Take Control of the Fluid Workforce

CDI's LiquidMedium® solution is designed to help organizations control and leverage their contingent workforce while minimizing administrative costs and legal/HR risk. With more than 50 years of experience in staffing and IT services, CDI understands first hand how to design, implement and operate a world-class management service that:

- Controls vendor spend and tracks discounts and supplier performance
- Monitors tenure limits and rate compliance
- Simplifies reporting and compliance with HR/labor regulations

Reduce Contingent Labor Expenses

Without the proper tools and insight, organizations often pay erroneous invoices, miss term limits and incur excessive costs. LiquidMedium helps by:

- Reducing overall spend on contingent labor by 6%-12%
- Decreasing time-to-hire and improving accuracy and speed of hiring-related decisions
- Eliminating costs associated with interviewing inefficiencies
- Reducing program administration costs through consolidated and electronic invoicing

CDI's LiquidMedium solution provides end-to-end control of:

Requisition creation, approval, distribution and tracking.

Order Fulfillment including automated supplier activation, candidate submission, selection and interview processes.

Performance Metrics such as supplier performance, cost, speed and quality.

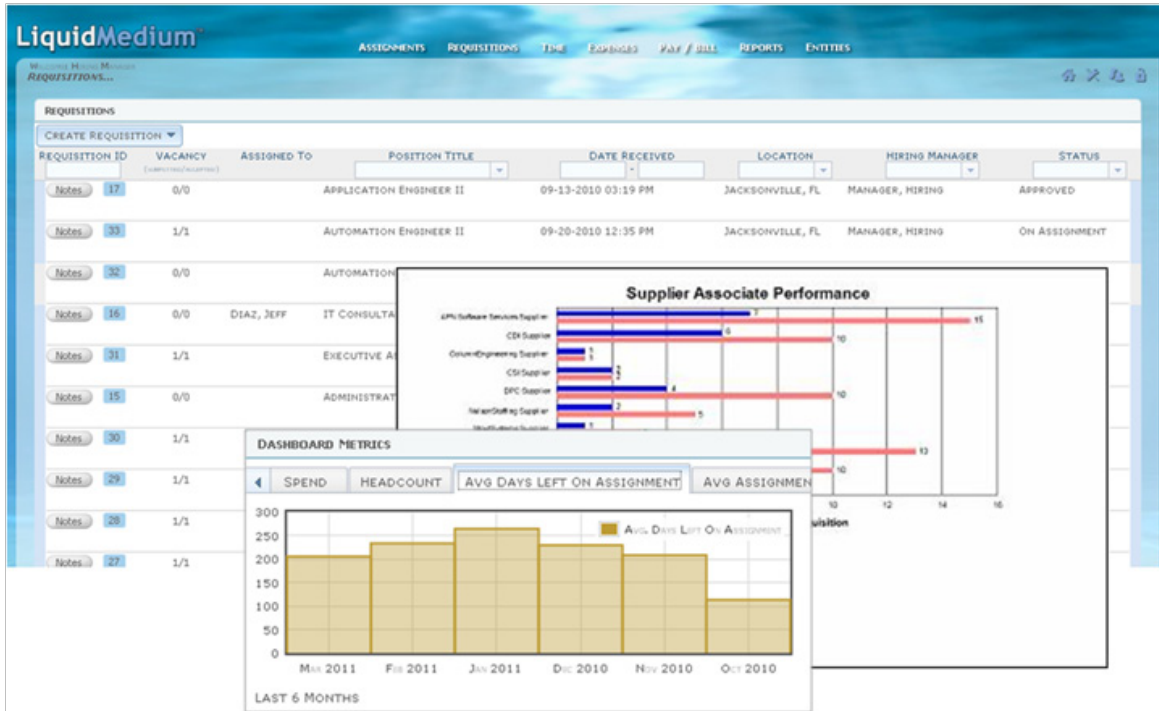
Time/Expense Management including submittal, multi-level approval and tracking of individual and/or batch expenses and timesheets.

Workforce Intelligence via role-based access to both pre-defined and ad-hoc reporting covering submittals-to-close, time-to-hire, etc.

Integration with industry standard financial and e-procurement systems including SAP Financial System, PeopleSoft Accounts/Payable and HRIS systems.

Consolidated Electronic Invoicing to reduce manual processing and risk of human error.

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Robust Workflow, Reporting and Analytics

Proven and Scalable Technology Platform

CDI's LiquidMedium platform is a web-based solution that provides robust workflow, monitoring and reporting. The application is:

- Designed, hosted and managed by CDI to minimize total cost of ownership and support
- Proven to handle complex organizations and thousands of transactions
- Designed for rapid configuration and integration with popular ERP packages as well as homegrown solutions

Streamlined Transition and Integration

With 50 years of experience with midrange and enterprise clients, CDI understands how to ensure a smooth transition and integration into popular ERP platforms from Oracle, SAP and other vendors. In addition to CDI's market-tested Governance and Risk Mitigation processes, CDI leverages

the following service areas to ensure efficient, cost-effective operations including:

- Project Management Services
- Application Life Cycle Management Services
- Quality Management Services
- IT Infrastructure Services
- Web Content Services
- IT Security and Risk Management Services

To learn more visit: www.cdi-its.com

CDI IT Solutions is a division of CDI (NYSE: CDI), a leading provider of engineering and information technology outsourcing solutions and professional staffing.